Nottawaseppi Huron Band of the Potawatomi is a Federally Recognized Tribal Government that has adopted an Indian Preference Code, which requires that all hiring and promotions within the Tribe include preference criteria which create employment opportunities and paths for promotions and learning to increase management opportunities for qualified applicants and/or qualified employees *who are Tribal citizens, and other Native Americans.*  With Indian Preference as the exception the NHBP has also adopted a Fair Employment Practices Code, by which the NHBP legally obligates itself as an equal opportunity employer and prohibits discrimination against any qualified applicants on the basis of genetics, age, race, color, gender, national origin, religion, pregnancy, handicap or disability or disabled veteran(s), veteran status and/or veterans of the Vietnam Era status. We provide a “smoke free” environment.

In our efforts to assure compliance with legal mandates of Indian preference followed by all other equal opportunity qualifiers stated above, the following information is requested. This information will be maintained as confidential information apart from employment applications and personnel records. Please be assured that other than information that may be required to confirm your eligibility for Indian Preference, all other information you may provide is voluntary. If you are an enrolled citizen of the Nottawaseppi Huron Band of the Potawatomi; parents or spouse of citizens of the Tribe; or an enrolled member of another Indian Tribe you must be able to provide verifiable documentation before you can receive preference.

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| **Name:** |  | | | | | |  | | |  |
|  | **Last** | | | | | | **First** | | | **MI** |
| **Social Security Number:** | | | | | |  | | | |  |
| **Street Address:** | | | |  | | | | | | |
| **Apt. #:** | |  | | | | | | | |  |
| **Home Phone:** | | |  | | | | | **Date:** |  | |
| **Gender (check one):** | | | | | Female  Male | | |  |  | |

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| **INDIAN PREFERENCE (check one)** |

Are you an NHBP Tribal Member?  Yes  No (If yes, please provide a copy of your enrollment card)

Are you currently married to an NHBP Tribal Member?  Yes  No (If yes, please provide evidence {i.e. marriage certificate; joint tax return})

Are you the parent (biological or adoptive) of a minor NHBP Tribal Member that you financially support?  Yes  No (If yes, please provide documentation {i.e. support order; verification from NHBP Enrollment Office})

Are you an enrolled Member of another Federally Recognized Indian Tribe or an enrolled Member of the Grand River Band of Ottawa or Burt Lake Band of Ottawa/Chippewa Indians?  Yes  No

If yes, please provide the following:

* Tribal Affiliation:
* Contact person and phone number for verification of enrollment status:
* Enrollment number issued by the Tribal government or Bureau of Indian Affairs (copy of Enrollment ID/card):
* Notarized letter or resolution from the government of Tribal Member enrollment (please attach)

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| **RACE/ETHNICITY (check one)** |

American Indian – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain Tribal affiliation or community attachment

Alaska Native (not Hispanic or Latino) – A person having origins in any of the original peoples of North and South America (including Central America), and who maintain Tribal affiliation or community attachment

Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (not Hispanic or Latino) – A person having origins in any of the original peoples of Europe, the Middle East, or North Africa

Black or African American (not Hispanic or Latino) – A person having origins in any of the black racial groups of Africa

Native Hawaiian or other Pacific Islander (not Hispanic or Latino) – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands

Asian (not Hispanic or Latino) – A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, The Philippine Islands, Thailand, and Vietnam

2 or more races (not Hispanic or Latino) – All persons who identify with more than one of the above five races

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| **Position applied for:** | |  |
| **Signature:** |  | |